

Gerco Strategy 2026–2031



As Gerco embarks on a journey to build on its success of the last decade, we are now entering a renewed

period of growth. Harnessing the exceptional performance across Europe, and in particular recognising our position as a leading specialist within a diverse industry, I am delighted to lead the Gerco team to deliver this ambitious strategy over the next 5 years.

We remain steadfast in our goal to achieve strategic alignment throughout the organisation and ensure sustainable growth in our target markets. Our strong vision, mission and values are key to the successful implementation of the business plan to achieve our strategic objectives.

With our people at the heart, we will continue to employ the best and invest to be the best by focusing on our employee value proposition whilst continuing to deliver excellence, compliance, and peace of mind to our clients through key partnerships.

We will bind our core competencies of quality, integrity and innovation, and deploy our expertise to deliver reliable and efficient services in the areas of high tech fit out, BIM services, passive fire protection and turnkey fit out.

I look forward to working in collaboration with new partners whilst building long term relationships with existing ones, and I leave my door open to any partner wishing to join Gerco to plan today, create tomorrow.

Michael Anderson
Managing Director

Gerco Vision

**Plan today,
create tomorrow**

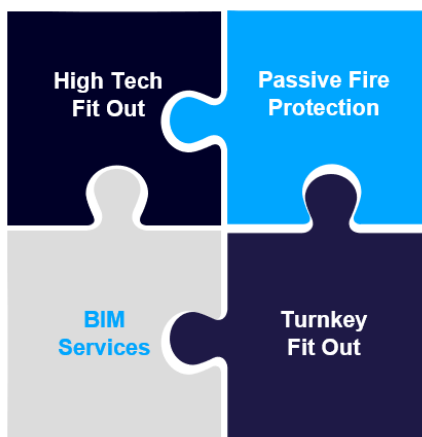


The Gerco Vision remains to plan today, create tomorrow, complimented by our refined mission to set the benchmark in safety and innovation, delivering integrated services with precision and passion as the preferred trusted delivery partner.

Operating in the UK, Ireland and nine other European Counties, Gerco's workforce comprises eleven different nationalities with a trained, competent and qualified workforce of 'boot's on the ground' c.70 at any one time.

Led by Headquarters in Scotland, Gerco operates ten satellite offices supported by tried and tested accommodation, transport, healthcare, supply chain, legal, insurance and accountancy partners across Europe.

Gerco Core Proposition



Gerco Mission

**To set the benchmark in
safety and innovation,
delivering integrated
services with precision
and passion as the
preferred trusted
delivery partner**

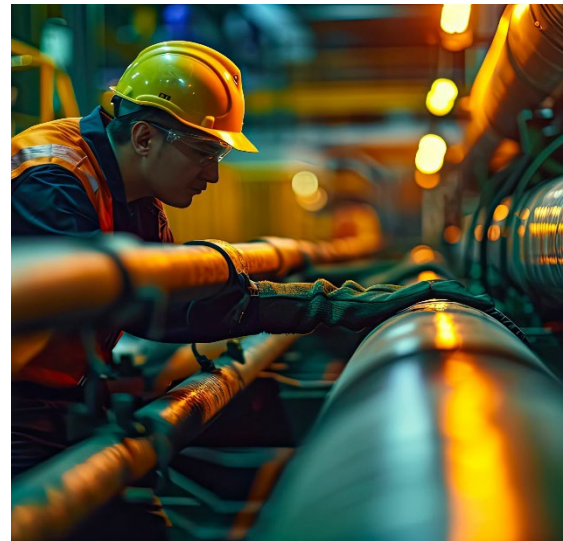
Gerco is aiming to become the leading specialists in all four elements of its core proposition by 2031 with the strategic direction emphasising integrated services, particularly high-tech fit outs combined with BIM services and passive fire protection. Standalone services will still be available as needed, specifically for Gerco's long term partners

Over the next five years, Gerco's ambition is to grow. The organisation will seek opportunities to expand further into Europe, grow and develop its workforce, while maintaining and refining its core proposition.

The strategic objectives together with several supporting strategies enable the 2026-2031 Strategy.

Gerco has set five strategic objectives for the next five years to achieve its mission.

In addition, supporting strategies including the annual business plan, sustainability roadmap, employee roadmap, ISO certifications and the Gerco 7 step approach to a complete turnkey service will support the achievement of these objectives.



Gerco Strategic Objectives



Gerco is a leading specialist of integrated services

Gerco is focussed on delivering quality end-to-end solutions by ensuring projects are implemented from concept to design to full certification.



Gerco is a trusted partner

Gerco builds strong relationships with its partners and delivers excellence through collaboration, integrity and problem solving.



Gerco is a robust and sustainable organisation

Gerco maintains a robust financial strategy and manages sustainable growth through delivery of its sustainability roadmap.



Gerco is focused on retaining talent and building expertise

Gerco develops its people through focussed career development supported by a strong employee value proposition.



Gerco invests in organisational improvement

Gerco champions innovation and embraces change to remain agile, adaptive and efficient.

To support the delivery of the strategic objectives, Gerco will maintain and embed further its three core values.

Gerco Values



Be a leading specialist within a diverse industry.



Employ the best and invest to be the best.



Deliver excellence, compliance, and peace of mind to our clients.

The Gerco Story

1989

Gerco Group, of Dutch origin, established itself in the UK.

2005

The first of many multimillion-pound drylining and partitioning contracts.

2012

A Specialist Division, Gerco-Fas, was formed to focus on Firestopping and Air Integrity Sealing.

2015

Gerco-Fas entered the European Data Centre Market.



Today, we now operate throughout the UK & Europe having businesses established in multiple European Countries.

Gerco is certified by:

firas



At Gerco we pride ourselves on our customer service. If you would like to discuss a new project, talk about a current one or find out more about our work, please contact us.

T: 0845 862 7200

E: enquiries@gerco-group.com

Gerco-Fas Ltd, Unit 1A Aquarius Court, Viking Way, Rosyth, KY11 2DW

Satellite Offices

Gerco-Fas GmbH - Switzerland
Gerco-Fas ApS - Denmark
Gerco-Fas BV - Belgium
Gerco-Fas AB - Sweden
Gerco-Fas NL - Netherlands

Gerco-Fas Srl - Italy
Gerco-Fas AS - Norway
Gerco-Fas IE - Ireland
Gerco-Fas OY - Finland
Gerco-Fas - Spain

